

XVI. CONTRIBUTION AND OTHER LIMITS EFFECTIVE AFTER 2004:

A. Contribution limits:

DESCRIPTION	2005	2006	2007	2008	2009	2010
Ira/Roth	\$4,000	\$4,000	\$4,000	\$5,000	*	*
Catch-up	\$500	\$1,000	\$1,000	\$1,000	*	*
SIMPLE	\$10,000	\$10,000	*		*	*
Catch-up	\$2,000	\$2,500	*	*	*	*
401(k), 403(b), 457	\$14,000	\$15,000	*	*	*	*
Catch-up	\$4,000	\$5,000	*	*	*	*

* Indexed for inflation in \$500 increments.

B. AGI limits for traditional IRA contributions (Sec. 219(g)(3)(B):

- Single or Head of Household filers.

<u>Tax year beginning in</u> 2005+	<u>Deduction</u> <u>Phase-out Range</u> \$50,000 - 60,000
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- Joint return filers.

<u>Tax year beginning in</u> 2005	<u>Deduction</u> <u>Phase-out Range</u> \$70,000 - 80,000
2006	\$75,000 - 85,000
2007+	\$80,000 -100,000

XVII. WHERE TO GO FOR MORE INFORMATION: A.

IRS Publications:

- 554 — Older Americans' Tax Guide**
- 575 — Pension and Annuity Income**
- 590 — Individual Retirement Arrangements (covers traditional and Roth IRAs, SEPs, and SIMPLEs)**
- 939 — General Rule for Pensions and Annuities**

Sites and publications listed below have helpful calculators and in-depth, technical articles, newsletters and publications. **Your speakers receive no compensation for promotion.**

1040 INDIVIDUAL TAX

B. Other publications:

1. Ed Slott's IRA Advisor Newsletter
2. Life and Death Planning for Retirement Benefits by Natalie Choate
3. J.K. Lasser's Monthly Tax Letter
4. The Kiplinger Tax Letter
5. Taxation of Individual Retirement Accounts by David J. Cartano
The CPA's Guide to Retirement Plans for Small Businesses by Gary Lesser. Published by the AICPA.

C. Web sites:

1. www.irs.gov — the "Retirement Plans" section
2. www.irahelp.com — Ed Slott's IRA Advisor
3. www.rothira.com — news and articles
4. www.fairmark.com/rothira/ - basic Roth information
5. www.401khelpcenter.com – advice and updates
6. www.403bwise.com – loaded with information
7. www.457bwise.com
8. www.72t.net – Gordon Weis – specific information on IRS code section
9. www.selectaretirementplan.org – Department of Labor site which provides plan basics and has a feature allowing input of employer data to arrive at best plan
10. www.dinkytown.com — a very wide variety of calculators for mortgages, retirement, loans, investments, etc.
11. www.unclefed.com — contains current listings for IRS Notices, Revenue Rulings, Procedures, bulletins and more information

Appendix A

UNIFORM LIFETIME TABLE

Age of IRA Owner or Plan Participant	Life Expectancy (in years)	Age of IRA Owner or Plan Participant	Life Expectancy (in years)
70	27.4	93	9.6
71	26.5	94	9.1
72	25.6	95	8.6
73	24.7	96	8.1
74	23.8	97	7.6
75	22.9	98	7.1
76	22.0	99	6.7
77	21.2	100	6.3
78	20.3	101	5.9
79	19.5	102	5.5
80	18.7	103	5.2
81	17.9	104	4.9
82	17.1	105	4.5
83	16.3	106	4.2
84	15.5	107	3.9
85	14.8	108	3.7
86	14.1	109	3.4
87	13.4	110	3.1
88	12.7	111	2.9
89	12.0	112	2.6
90	11.4	113	2.4
91	10.8	114	2.1
92	10.2	115+	1.9

RETIREMENT

2004 Retirement Plan Comparability Table

Compensation referenced in the table below has a maximum limit of \$205,000.

Plan Characteristic	Money Purchase	Profit-Sharing	401(k)	Traditional or Roth IRA	SIMPLE IRA	SEP
Maximum Employer Deposit per Code Section 415 (Also see limits below)	Lesser of \$41,000 or 25% of compensation	Lesser of \$41,000 or 25% of compensation	Lesser of \$41,000 or 25% of compensation	NIA	Lesser of 3% of compensation or employee deposit OR 2% of compensation	Lesser of \$41,000 or 25% of compensation
Maximum Employee Deposit	NIA	NIA	Lesser of \$13,000 or 100% of compensation	Lesser of \$3,000 or 100% of compensation	Lesser of \$9,000 or 100% of compensation	NIA
Catch-Up Contribution	N/A	NIA	\$3,000	\$500	\$1,500	NIA
Form 5500 Required?	Yes	Yes	Yes	No	No	No
Other qualified Plans Allowed?	Yes	Yes	Yes	See AGI Limits	No	Yes
Mandatory Employer Contributions	Yes	No	No	NIA	Yes	No
Minimum Age/service	Age 21, up to 2 years	Age 21, up to 1 year; 2 years if 100% vested	Age 21, up to 1 year	NIA	All earning more than \$5,000 in any prior 2 years, and expecting \$5,000 in current year	Age 21, any 3 of last 5 years, and earning more than \$450 in current year
Top Heavy Rules Apply?	Yes	Yes	Yes	No	No	Yes
Non-discrimination Rules apply?	Yes	Yes	Yes	No	No	No
Section 415 limits apply?	Yes	Yes	Yes	N/A	No	Yes
Participant loans allowed?	Yes	Yes	Yes	No	No	No
Vesting?	Yes -immediate, graduated or cliff	Yes-immediate, graduated or cliff	Yes-immediate, graduated or cliff for employer contributions; 100% immediate for employee contributions	Yes-100% immediate	Yes-100% immediate	Yes-100% immediate
Last Day to Establish	December 31 of current year	December 31 of current year	December 31 of current year	April 15 of following year	October 1-current year	Due Date plus extension
Last Day for employer to Deposit	Due Date plus extension	Due Date plus extension	Due Date plus extension	April 15 of following year	Due Date plus extension	Due Date plus extension